



**GET ACQUAINTED WITH SOME TERMS YOU WILL
SOON HEAR AROUND THE CASINO FLOOR!**

SPORTS BETTING TERMS

FAVORITE: The team expected to win a game, or match. The team listed with negative odds (-) is the favorite.

UNDERDOG: The team expected to lose a game or match. The team with positive odds (+) is the underdog.

POINT SPREAD: The margin of points in which the favored team must win by to “cover the spread.” This number will be listed with minus points (-) next to the favored team.

TYPES OF WAGERS

In sports betting, the most common types of wagers that a player can make on a game or event include point spread, over/under, and moneyline bets.

POINT SPREAD BET: A player can bet on either the favorite or the underdog when wagering on the point spread. If a player wagers on the favorite, the favorite must win by more than the number of points listed (this is called “covering the spread”) for the player to win their bet. If a player bets on the underdog, the underdog must win outright or lose by the number of points listed, or less, for the player to win their bet. Unless otherwise specified, point spread bets carry odds of -110. These odds (-110) mean that a player must wager \$110 to win \$100. A player can wager more or less than \$110, but they cannot wager anything less than \$11 to win \$10.

OVER/UNDER BET: An over/under bet is a wager on the combined score of both teams in a game. Players can wager that the combined score of a game will be “over” or “under” the sportsbook’s combined score of a game. The listed combined score can be found under “Total” on a display screen. Like point spread bets, over/under bets carry odds of -110, unless otherwise specified.

MONEYLINE BET: This type of wager simply allows players to bet on who they believe will win a game or event. On a display screen, the favorite will be listed with negative odds (-), and the underdog will be listed with positive odds (+) under the moneyline column.

If a player wants to place a wager on the favorite to win, they will wager the listed negative amount (-) to win \$100. If a player wants to wager that the underdog will win, they will wager \$100 to win the listed positive amount (+).

UPDATES TO OUR CONCERT SCHEDULE

For tickets visit the Coyote Club desk, SpiritMountain.com or call 800-760-7977.



CRISS ANGEL  **RAW**
THE MINDFREAK UNPLUGGED™
DECEMBER 12, 2020



STEP UP  **TOWER OF POWER**
TOUR 2020
FEBRUARY 27, 2021



KEN JEONG
MARCH 13, 2021



GIRLS' NIGHT OUTBACK  **NEON NIGHTS**
THUNDER DOWN UNDER  **2020 WORLD TOUR**
JUNE, 2021

EMPLOYEE RECOGNITION

MARCH EMPLOYEES OF THE MONTH

CONGRATULATIONS JENNIFER WHITELEY AND DIANA GOURLEY



Thank you for providing excellent guest service for our internal and external guests!

Jennifer Whiteley

Position: Was Bingo Lead at time of nomination, now is Slot Attendant

Length of Service with Spirit Mountain Casino: 3.8 years

Reasons for Nomination:

Guest Service: Jennifer has always gone out of her way to make sure that each and every guest's needs are met with a smile. If she does not know the answer she will go the extra mile to figure it out so the guest has the correct information. Jennifer went out of her way to learn the names of all the Bingo regulars and to ask them how they were every time they came in, in an effort to build rapport and develop a better guest experience. Jennifer always has a smile on her face.

Team Work: Jennifer has been called upon to work in several different departments. She has worked in Bingo, Keno, PlayWorld and Banquets. I have never heard a bad word uttered about her. Jennifer will help any and all people even if they are not in her department. Her smile and crazy laugh makes it impossible not to smile and have a great time, even when it's insanely busy and chaotic.

Professionalism: Jennifer comes in with a smile and a can-do attitude every day. She is always trying to improve her working environment. Jennifer is one of the most dependable people I know, who consistently takes on more than her share of responsibilities. The casino would be a better place if there were more of her.

MARCH EMPLOYEES OF THE MONTH CONTINUED

Diana Gourley

Position: Auditor II, Casino Audit

Length of Service with Spirit Mountain Casino: 14.4 years

Reasons for Nomination:

Guest Service: Diana previously worked in Off Track Betting, Keno and Slots before working in Casino Audit. Diana knows the importance of providing a high level of guest service not only on the floor but in-house. She has excellent guest service skills and maintains a positive attitude.

Team Work: Diana is known to be an employee who will check with her fellow team members to see if they need help getting their work completed. She works with department managers on the audits she completes to help them understand how to correctly complete their paperwork.

Professionalism: Diana completes her work duties in a timely manner and is a very detailed person. She had perfect attendance in 2019, which is simply outstanding! She is an asset to the Casino Audit Department due to her wide variety of audit knowledge and her dependability. She willingly assists others when time allows. One of her greatest strengths is her ability to learn an audit and retain the knowledge for a long period of time even without completing the audit regularly. Diana is also extremely accurate and detail-oriented. She always completes her work in a timely fashion.

1ST QUATER SUPERVISORS OF THE QUARTER

CONGRATULATIONS AMY GLOVER AND TIM PAUL



Thank you for providing excellent guest service for our internal and external guests!

Amy Glover

Position: Keno Supervisor

Length of Service with Spirit Mountain Casino: 2.3 years

Reasons for Nomination:

Guest Service: Amy has amazing guest service. She is more than happy to help our guests with any problems they may be facing, and is always willing to go the extra mile to meet and exceed their needs. She truly understands the importance of having quality guest service.

SUPERVISORS OF THE QUARTER CONTINUED

Team Work: Amy has always been a great and flexible team member. She has been called on to work in two different departments in the same day and she does it with a smile. She is willing to work extra hours and extra days to help relieve the work load of her team members. Keno (and Bingo when it was open) can always count on her, because she's so dependable and committed to the team.

Professionalism: Amy is the definition of professionalism: she comes dressed to impress on a daily basis. She walks in with an upbeat, ready-to-conquer-the-day attitude. Amy goes out of her way to make sure that she's ready for whatever the day might bring and is always setting an example of what good work ethic looks like.

Leadership: Amy is what a true leader should strive to be. She is beyond dependable and is always looking to improve her department, whether that's by helping an employee through a hard time or helping set up the new kiosk for Keno. Amy is the type of leader who doesn't mind supporting her employees with whatever tasks they may have. She is very people oriented, and has outstanding internal and external guest service.

Words of Wisdom: I would tell a new employee that a positive attitude is easily the best way to succeed here at Spirit Mountain Casino.

What hobbies do you have outside of work? Outside of work my hobbies include spending time with my family and friends, reading, binge-watching The Office, and cooking.

Tim Paul

Position: Maintenance Supervisor

Length of Service with Spirit Mountain Casino: 23.2 years

Reasons for Nomination:

Guest Service: Tim always starts his shifts by greeting his fellow coworkers with positivity and kindness, which helps to boost morale and put everyone in a fabulous mood. His guest service is exemplary because he's so positive and helpful.

Team Work: He regularly leads his own projects and offers his assistance to his technicians, which instills a sense of approachability. Working with Tim is both fun and stimulating, because he creates a positive work environment, and because he challenges us to do better and become better at our jobs.

Professionalism: Tim is always punctual, helpful, resourceful, reliable, and is a pleasure to have as a Supervisor. Every day Tim carries himself with a demeanor of respect, positivity and approachability. He always gives 100% to every task.

Leadership: As a Supervisor he always assists in every way he can by offering his time, experience, and resources. He continually goes above and beyond by providing reading material to aid in the expansion of the trade or for general knowledge of equipment. Tim is extremely proficient in his position as Supervisor and a maintenance technician; he is unquestionably an asset to the department and the company. Tim is the kind of "wish list" supervisor everyone wishes they had, the type of leader you can express gratitude for when describing him to others. Tim is highly deserving of this recognition.

Words of Wisdom: It is all about attitude. Any job is what one makes of it and if an individual is energetic, outgoing, and hardworking, and most of all, maintains a pleasant personality, any position at Spirit Mountain can become a springboard to any employee's upward mobility to their position of choice. Spirit Mountain

SUPERVISORS OF THE QUATER CONTINUED

Casino is full of opportunities and has many success stories amongst us to prove it. “Find a job you enjoy doing, and you will never have to work a day in your life.” – Mark Twain

What hobbies do you have outside of work? Most of my so-called hobbies are, for the most part, in the rearview mirror as I begin to see retirement in the headlights. I am looking forward to doing some traveling and just enjoying life as a whole.

APRIL EMPLOYEES OF THE MONTH

CONGRATULATIONS JUSTIN SEARS AND BECKY CAMPUZANO KUTZ



Thank you for providing excellent guest service for our internal and external guests!

Justin Sears

Position: Security Officer, II

Length of Service with Spirit Mountain Casino: 10 years

Reason for Nomination

Guest Service: Justin is very dedicated to providing great guest service and to being helpful to our guests. I've seen Justin guide a guest through the casino and help them get to the lodge, rather than just pointing at the signs and telling them how to get there. He's committed to making sure our guests enjoy their visits to Spirit Mountain, and it shows in the way he interacts with them.

Team Work: Justin is a great team member who willingly works overtime without complaints. He loves helping his team out, and does so with a smile on his face. When new challenges arise, he meets them head-on, and he refrains from panicking or stressing out about the issue.

Professionalism: His demeanor is very professional and he is attentive to his job as a Security Officer, II. Justin is reliable and dependable, and his behavior shows that he takes his job very seriously. He has grown into an excellent Security Officer and also works as an EMR (Emergency Medical Responder) for the casino. He does an outstanding job helping our guests and employees on medical calls.

Rebecca “Becky” Kutz

Position: Tailor

Length of Service at Spirit Mountain Casino: 13 years

Reasons for Nomination

Guest Service: Becky is a fantastic employee who always exhibits wonderful guest service to her fellow employees. She’s always willing to help others, even going out of her way to assist them — you never hear her say “that’s not my job” or “I don’t have time for that right now.” One of the best things about working with Becky is that she always comes in with her smile on, ready to shine and complete her day’s tasks. Working with her is fun!

Team Work: She is a great presence in the Uniforms department, and a wonderful asset to the team who leads by example. She fosters a team environment and is always so kind to employees who stop in to pick up their uniforms or to get tailoring/adjustments. Everything just clicks and comes together when you work a shift with Becky.

Professionalism: Becky is a consummate professional who represents the Uniforms department well by always dressing nicely and looking her best for her shifts. She is very reliable and has a wonderfully positive attitude that is infectious.

Words of Wisdom: I would tell a new employee that SMC is a great place to work. If they want to succeed here, they have to show up on time, ready to work. They need to ask for PTO if they need a day off instead of calling in. Basically, if you follow the policies and procedures, you shouldn’t have any problems. If employees don’t know exactly what to do in a situation then they need to ask their lead or supervisor for clarification. I would also tell new employees about all the great benefits and job opportunities that we have here at SMC.

What hobbies do you have outside of work? I have a lot of hobbies. I love to sew, crochet, and knit. I also make jewelry and I took up painting a couple of years ago. I love to spend time with my family and grandkids. I have a little great grandson, too. Gardening is a big passion of mine. I like to know what I’m eating — I would just live off the land if I could.

Do you ever see one of your co-workers creating the Spirit of Excellence experience and wish you could recognize them for their efforts? Spirit Got It Pins and Charms are just the solution.



Simply fill out a Spirit Got It recognition form (located in any of the mail rooms or ask your admin), and send it to Vickie Hernandez in HR.

For more information, to request a form if you can’t find one, or to check on the status of a form you have submitted, please call Vickie Hernandez at ext. 3828.



MAY EMPLOYEES OF THE MONTH

CONGRATULATIONS CHERYL FULLER AND JORDAN POWLEY



Thank you for providing excellent guest service for our internal and external guests!

Cheryl Fuller

Position: Slot Attendant

Length of Service at Spirit Mountain Casino: 8 years

Reasons for Nomination

Guest Service: Cheryl always arrives at work in a good mood and is cheerful when greeting guests. She works the floor efficiently and takes the time with each guest to make feel them appreciated and valued. Her pleasant demeanor makes it easy for guests to approach her with issues and to discuss their needs.

Cheryl's knowledge of the casino and its amenities only increases her skill set for guests. She stays abreast of events and if she cannot help the guest or answer their questions, she finds someone who can help and sees the issue to completion. She provides timely service and when she is a dual-rate Lead she processes Jackpots accurately and in a timely manner.

Team Work: Cheryl is always willing to come in early or stay late to help her team. For quite some time she has been the only dual-rate Lead on swing shift. By doing this she allows other Leads to take time off, with no drop in productivity at the position. This extends to other departments as well, as she is also a dual-rate Lead for the Arcade.

Cheryl makes a concerted effort to get along with all members of the team. If there is an issue, she deals with it head-on and holds no grudges. She is respectful of her team and realizes the value of a solid work ethic. She is always to work on time and does not leave her team hanging. If she is gone or late, we worry something has happened as she is very dependable. Overall, Cheryl is upbeat, personable, approachable, and a quality teammate.

Professionalism: Cheryl always arrives to work on time, dressed to company standards and ready to go with a positive attitude. She provides excellent guest service, making the guest feel welcomed and appreciated. She respects her coworkers and does not let issues spill over onto the floor. Even when there are issues outside of the workplace, you would not know it from Cheryl's demeanor. She follows company standards and guidelines, but also knows how to balance humor and seriousness in an appropriate manner. She processes Jackpots accurately and efficiently, following company policies and procedures. When Cheryl works the Arcade there are nothing but glowing reports from that department's Supervisor. In fact, they request her to fill in when needed and she does so with an excellent attitude.

Jordan Powley

Position: Slot Technician III

Length of Service at Spirit Mountain Casino: 19 years

Reasons for Nomination

Guest Service: Jordan makes sure our guests don't wait too long for service when there's a call for a Tech with a guest waiting. He puts that call at the top of his list when it comes in. He has a very good disposition and walks the gaming floor often looking for games he can fix.

Team Work: Jordan is a team player. He is up to any task you give him. He is most often the go-to Tech in the shop. If there is a persistently difficult game he is often the Tech who gets the game up and running. No task is too little or too big for him to accomplish or to help a coworker out with. He is very patient when training other Techs who are either new in the shop or when bringing seasoned Techs up to speed on new games.

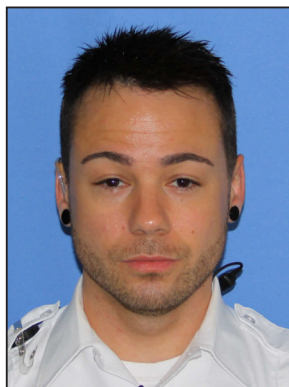
Professionalism: Jordan is as professional as they come. He treats everyone with respect and doesn't participate in the rumor mill. He shows up to work ready to get started, complete with a positive attitude. He is one of the most senior Techs in the shop and as such he takes a great deal of pride in the success and training of the staff; he makes it his personal goal to ensure the staff is adequately trained.

Words of Wisdom: First, I would say that they can rely on us here at SMC to support and help them as they learn and grow in their new job. Second, they should treat everyone with kindness and respect, even when dealing with difficult coworkers. It will pay off in the long run. Third, be reliable. Your leadership team will be forever grateful. Succeed at those three things and you will have a successful career here at Spirit Mountain Casino.

What hobbies do you have outside of work? I spend most of my time outside of work gardening, gaming, golfing, and hanging out with my beautiful wife and these two cool dudes!

JUNE EMPLOYEES OF THE MONTH

CONGRATULATIONS JASON BARKER AND TAMMY DUFFEY



Thank you for providing excellent guest service for our internal and external guests!

Jason Barker**Position:** Officer II**Length of Service at Spirit Mountain Casino:** 3.4 years**Reasons for Nomination**

Guest Service: Jason provides great guest service and consistently has positive interactions with both internal and external guests. He truly understand what guest/customer service is, and how it reflects on us as employees and on Spirit Mountain Casino as a whole.

Team Work: Jason has worked at Spirit Mountain Casino for 3.5 years, and has truly excelled in his time here. He is a FTO (Field Training Officer) and enjoys teaching employees. He makes learning fun, and not awkward, like when all employees are required to attend the yearly Active Shooter training — he lightens the mood in an appropriate fashion on a serious subject, enabling you to watch the videos and discuss safety measures.

Professionalism:

He is always punctual, dressed professionally, and cordial toward guests. He is the epitome of a Security Officer, II, who we want representing us at SMC. He is an outstanding employee with great service skills. He dual-rates as a floor supervisor and is very professional. He knows his job and excels at it. He's also an EMR (Emergency Medical Responder) on medicals, and does a great job in that respect.

Tammy Duffy**Position:** Houseperson**Length of Service at Spirit Mountain Casino:** 1.6 years**Reasons for Nomination**

Guest Service: Tammy's guest service is impeccable. She has, on multiple occasions, helped to get items for guests when they've requested them. I have witnessed her help guests to find their rooms, and direct them on how to use the key cards to enter rooms. She is always friendly and has a smile on her face.

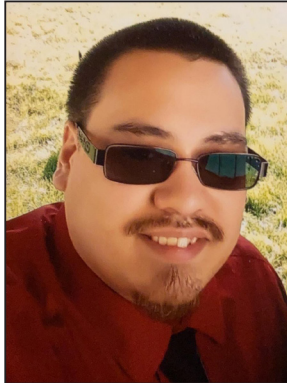
Team Work: Tammy is kind and always has a willingness to help her coworkers. When she first started at the lodge she would stock her coworkers' carts, and she helped in rooms whenever possible. It was apparent that she truly wanted to help her team (both individuals and as a whole), and was and still is dedicated to helping make Spirit Mountain Lodge the best it can be.

Professionalism: Tammy, since starting at the lodge, takes her job very seriously. She always stayed for her full shift and went above and beyond in fulfilling the duties of her job, all with a great attitude! She is a consummate professional who can be counted on to work extra shifts, stay late, and take on extra tasks. She enjoys her team and her guests and her pride for her department shows.

Words of Wisdom: I would say to just do your job to the best of your ability and mind your own business, stay out of drama, and always be friendly.

What hobbies do you have outside of work? I like playing with my dog and taking her to the river. I also like plants and flowers and working with them outside.

CONGRATULATIONS BRIAN MATTHEWS AND MICHELLE RICHARDS



Thank you for providing excellent guest service for our internal and external guests!

Brian Matthews

Position: Player Services Shift Supervisor

Length of Service at Spirit Mountain Casino: 5.4 years

Reasons for Nomination

Guest Service: Brian provides exceptional guest service to both internal and external guests. He displays a positive attitude and is always eager to help.

Team Work: Brian always supports his Reps in Player Services, and looks out for us. If I have a question or need him for a concern pertaining to a guest I can count on him to be there on the front line helping. He's very supportive and goes out of his way to get the job done.

Professionalism: Brian is dedicated to his work and how he represents himself as a Supervisor. He has an incredible work ethic and I can always depend on him. Our entire team knows how reliable he is and with his great attendance he helps us make this department great.

Leadership: Brian communicates effectively with his teammates and fellow Supervisors to meet goals and always goes the extra mile for his team and Spirit Mountain as a whole. He is a great example of leadership and what it stands for.

Words of Wisdom: You are surrounded by opportunities and training to better your journey here. Take advantage of what is offered and do your best, you won't regret it.

What hobbies do you have outside of work? Music is my life, I enjoy traveling to different cities and going to shows. I am also very passionate about car audio.

2ND QUARTER SUPERVISORS OF THE QUARTER CONTINUED

Michelle Richards

Position: Cage Operations Shift Supervisor

Length of Service at Spirit Mountain Casino: 16.8 years

Reasons for Nomination:

Guest Service: Michelle has excellent internal and external guest service because she is super engaged and always focused on doing the best she can. She smiles and looks people in the eyes, and is prompt to respond. Michelle doesn't miss the opportunity to thank a Veteran for their service when they're wearing a Veterans ball cap or to discuss football when someone has their favorite team's football tee on. Michelle loves the Packers and will rouse opposing fans with light banter and football boasting. Michelle has fun every day and tries to make the day enjoyable for her teammates.

Team Work:

Michelle is a great team member who helps out however she can. She will buy a cage window when staffing levels are low and she helps pick up the slack wherever it may be. Michelle is known to be a great listener; she will make a sound decision and follows through on her promises. She is able to deliver her message with heart and she maintains a positive outlook.

Professionalism:

Michelle comes to work professionally dressed. Her appearance, her smile, and welcoming demeanor all exceed the qualifications of a true professional. She has outstanding attendance and she is engaging to her team members and to guests. She completes assignments accurately and timely. Delivering outstanding service to guests and team members is her number-one goal.

Leadership:

Michelle excels as a leader. She looks ahead and brings her concerns to the attention of the appropriate personnel. She is accountable for her actions and she holds others accountable for theirs. She is a great communicator – she not only keeps the Cage informed but she informs other departments of the situations they need to be made aware of. She is an excellent example of what a positive leader stands for; she leads by example.

Words of Wisdom: I would tell a new employee to take advantage of all the opportunities to train and learn. Don't be afraid to try something new in the department you are working in; if you think you might like another department take the risk. The end result might be just what you are looking for. I would also say learn from your team who have been here for a number of years but don't forget to share your own experiences and insight because it takes a team of ideas to succeed.

What hobbies do you have outside of work? I like to go to the beach whenever possible to search for glass floats and to watch the beautiful sunsets. I like to spend time with my cats Angel and Cooper. I take every chance possible to have date night with my husband Mike, whom I have been married to for 17 years. I also cherish all the time I can spend with my parents, knowing that every day is a gift.

For their excellent service and dedication to Spirit Mountain Casino, Jennifer, Diana, Amy, Tim, Justin, Becky, Cheryl, Jordan, Jason, Tammy, Brian and Michelle each received a \$100 check, a recognition pin, a reserved parking space in the Orange Lot and a plaque with their name and photo that hangs in the employee entrance.

If you see a coworker going above and beyond to provide excellent guest service, please feel free to nominate them for Employee of the Month or Supervisor of the Quarter. If you nominate someone who is not selected, you can resubmit your nomination in the following months.

Nomination forms are located in the hallway behind the employee dining room, next to the submission box. Nomination forms can also be found on the Spirit Mountain Casino Intranet Portal under the “Employee Recognition” tab. Managers are permitted to nominate ANY employee who they feel should be recognized.

DOUBLE-UP
WEDNESDAYS

*Hit a jackpot of \$1,200 or more
and receive **BONUS FREE PLAY**
equal to the amount of your jackpot!
(Maximum of \$5,000)*

Wednesdays in July • 9AM – 1PM

EMPLOYEE INCENTIVES

NOMINATIONS NEEDED!

EMPLOYEE OF THE MONTH AND SUPERVISOR OF THE QUARTER

The programs have seen quite a drop in the number of submissions. Please know that the committee is limited to what we receive from you. If your nominee isn't chosen in the month that you nominated them, please feel free to nominate them again so that they are given every opportunity to be considered. For those who have never nominated anyone, please keep an eye out for a coworker who consistently goes the extra mile, is attentive to guests' needs, is greeting and welcoming to their guests, and displays a positive attitude. For those who are submitting nominations, thank you, we really appreciate you taking the time to shower recognition on our deserving team members!

Note: employees can access the online version of the form on the SMC Intranet under "Employment & Benefits Links" and click on Employee Recognition.

Additionally, the nomination forms are located in a hanging tray by the submission box in the hall behind the Employee Dining Room.

Managers are permitted to nominate not only their department employees, but any employee who they feel should have the opportunity to be considered as a nominee.

NEWS FROM EMPLOYMENT

SMGI EMPLOYEE REFERRAL BONUS PROGRAM

The employee referrals generate a 75% successful retention rate within the first 90 days of employment.

Spirit Mountain Casino offers the opportunity for employees to participate in the Referral Bonus Program. The purpose of the program is to encourage employees to refer qualified candidates to apply for positions within Spirit Mountain Casino. The Employment Team utilizes the Referral Bonus Program as a recruitment tool to notify potential new candidates of possible employment opportunities by current employees based on 'word of mouth.'

Non-management level employees who refer qualified candidates may be eligible for a Referral Bonus. Although Human Resources/TCD and Management-level employees are not eligible for the bonus, they are encouraged to refer candidates to apply at Spirit Mountain Casino.

Provide your name and badge number to the potential new candidate and ask them to place the information on the Referral Source section of the employment application when they apply. To qualify, the candidate must not be a previous employee.

If after 91 days, you and the referred employee are still employed, you are eligible for the designated referral amount listed on the job posting at the time the referred employee applied.

The minimum referral bonus is \$100.00

For further information, employees can contact the Human Resources Employment Team at extension 2109. The Referral Bonus Program may be revised or terminated at any time by SMGI.



Win a share of \$6,000 in Free Play!
It's Easy To Win, Automatic Entry!

Earn one entry for every \$1,200 or greater jackpot.
Earn entries NOW for the drawings taking place on September 4.

**Qualified Jackpot Winners from January – March
are eligible for the drawings on July 3, 2020.**

No need to check-in your entry or be present to win.

The winners will be posted at the Coyote Club desk by Noon on July 3.

Winners have until 11:59pm Sunday, July 5 to claim their prize

Once claimed, Free Play prizes will be loaded onto the winner's account and remain active for 30 days.

Coyote Club card must be in use and active at the time of Jackpot to receive entries. See Coyote Club desk for details.

Thursday, July 16, 2020

Show off your shades in the heat of Summer!

NEWS FROM BENEFITS

EFFECTS OF ALCOHOL

Many people reach for alcohol to unwind, de-stress and fall asleep. While this may seem like a good plan, if used repeatedly your physical and emotional health can suffer.

According to the National Sleep Foundation, alcohol will make you drowsy, but the sleep that follows is less restorative. Getting good quality and the right quantity of sleep is critical to feeling your best. Research has also shown a connection between depression and increased alcohol consumption.

Drinking too much can be harmful to your physical health, too.

- Impacts all our major organs including the brain, heart, liver and pancreas.
- Has been linked to certain types of cancers.
- Weakens the immune system.

Take a look at how much, how often and why you're drinking. If you feel you'd benefit from assistance, discuss it with your doctor. Employee assistance programs, if available through your employer, and the Substance Abuse and Mental Health Services Administration's treatment locator can be helpful resources www.samhsa.gov.

Resources: National Sleep Foundation; National Institute of Alcohol Abuse and Alcoholism; Mental Health America; Substance Abuse and Mental Health Services Administration

Colleen Fairbanks, PhD



Earn 2x the entries in July!

Earn **TWO** entries **July 1 – July 24** for every 100 slot points and 200 points on all other games.

UPDATED DRAWING DATES!

FRIDAY: JULY 10 & JULY 24

1pm – 5pm

*If you have previously earned entries for Spring Fling, don't worry. They're still in the barrel!
Players must check-in their drawing entries at the promotional kiosk on the drawing day
between 11:00am – 4:59pm to be eligible for that day's drawings.*

APRIL 5-YEAR ANNIVERSARIES

Shawna Ridgebear
Megan Looney

Marketing
Lodge

Jason Peasley

Slot

APRIL 10-YEAR ANNIVERSARIES

Michael Sanders

Poker

APRIL 15-YEAR ANNIVERSARIES

Clinton Folden
Debra Abrames
Ranald Wiens
Desiree Chavez

Maintenance
Payroll
Table Games
Marketing

Tina Brooks
Jeanne Zachary
Jill Nairn

Casino Audit
Slot
Lodge

MAY 5-YEAR ANNIVERSARIES

Marshall Wagner
Terry Ewalt
Cameron Dempsey
Dwight Green

EVS
Poker
Cedar Plank Buffet
Security

Scott Biniek
Christopher Davis-Gaines
Scott Gregory

EVS
F&B
Cedar Plank Buffet

MAY 10-YEAR ANNIVERSARIES

Kyle Brock
Kyle Caldwell
Justin Sears

Poker
Casino Beverage
Security

Antonio Ojeda
Susan Boyce

Casino Beverage
Casino Beverage

MAY 15-YEAR ANNIVERSARIES

Stephen Coons
Kerrie Kukita
Stephanie Bennett
Ronald Duffek

I.T.
Receiving
Guest Services
Cedar Plank Buffet

Jeanna Bullard
Scott Stalnaker
Gloria Adamson

Count Operations
Table Games
Retail - Outfitters

MAY 20-YEAR ANNIVERSARIES

Cheryl Clark

Table Games

JUNE 5-YEAR ANNIVERSARIES

Trevor Aaron	I.T.	Haley Boatright	Cage Operations
Brandon Birmingham	Keno	Andrea Capellino	Table Games
Sharon Lee	Table Games		

JUNE 10-YEAR ANNIVERSARIES

Jody Ondracek	Casino Beverage	Brianne Bergan	Cedar Plank Buffet
Donald Nelson	Security		

JUNE 15-YEAR ANNIVERSARIES

Mark Kearl	Maintenance	Jerry Freeman	Maintenance
Rita Pursley	Table Games	Teresa Ulloa	Casino Beverage

JUNE 20-YEAR ANNIVERSARIES

Sheila Livesay	Casino Audit	Angela Pedraza	Cedar Plank Buffet
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JULY 5-YEAR ANNIVERSARIES

John Bergstad	I.T.	Richard Heinlein	Table Games
Coliene Roberts	Table Games	Nathan Hoff	Cedar Plank Buffet
Erin Dougherty	Lodge	Rachael Neeley	Valet

JULY 10-YEAR ANNIVERSARIES

Nancy Bush	Table Games
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JULY

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1 • Double-Up Jackpots	2 • Coyote Coupons	3 • Spring Fling Drawings 1 pm – 5 pm	4
5	6 • 55+ Club	7 • Coyote Coupons	8 • Double-Up Jackpots	9 • Coyote Coupons	10 • Spring Fling Drawings 1 pm – 5 pm	11
12	13 • 55+ Club	14 • Coyote Coupons	15 • Double-Up Jackpots	16 • Coyote Coupons • Gift Day - Watch Sets	17	18
19	20 • 55+ Club	21 • Coyote Coupons	22 • Double-Up Jackpots	23 • Coyote Coupons	24 • Spring Fling Drawings 1 pm – 5 pm	25
26	27 • 55+ Club	28 • Coyote Coupons				

Color Key

- Promotions
- Direct Mail
- Events in Mountain View Sports Bar
- Entertainment
- Tournaments
- Hosted Events
- Non-Smoking Stage
- Sponsorships

